



Announcement of Khong Chai Police Station

subject : Anti-Bribery Policy

Fiscal Year ๒๐๒๖

According to the Organic Act on Prevention and Suppression of Corruption B.E. ๒๐๑๘, Section ๑๒๘, paragraph one, it is prohibited for any government official to accept property or any other benefit that can be calculated in monetary terms from anyone, other than property or benefits that are rightfully due according to the law, rules, or regulations issued under the authority of the provisions of the law, except for the acceptance of property or any other benefit in accordance with ethical principles, according to the criteria and amount determined by the National Anti-Corruption Commission, and the Code of Ethics for Police Officers B.E. ๒๐๒๑, Clause ๒(๒) states: "Be honest and upright, perform duties in accordance with the law, regulations and procedures of the Royal Thai Police with transparency, do not display behavior that is indicative of seeking undue advantage, be responsible for duties and human rights, be ready to be audited and held accountable, have a good conscience, and consider society," and Clause ๒(๔) states: "Think of the public interest more than personal interest, have a public spirit, cooperate, work together and sacrifice in doing good for the public and create benefits for society," along with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct. (Revised Version) Key Reform Activities: Activity ๔: Develop a transparent and conflict-of-interested Thai civil service system. Goal ๑, Item ๑.๑: All government agencies shall declare a " No Gift Policy " where all government officials do not accept any gifts or presents of any kind in the performance of their duties.

Therefore, to prevent conflicts of interest between personal and public interests, and to avoid accepting bribes, gifts, or any other benefits that affect the performance of duties, guidelines for combating bribery (Anti - Bribery Policy) and refraining from accepting gifts or other benefits (No Gift Policy) in the performance of duties have been established. The details are as follows:

objective

๑. To prevent or reduce the opportunities for police officers under the jurisdiction of Khong Chai Police Station to accept bribes and conflicts of interest in various forms.

๒. To promote awareness among police officers at Khong Chai Police Station to refuse all gifts and presents in the performance of their duties.

๓. To build a strong and sustainable culture of integrity and transparency within the civil service system.

๔. To establish measures, guidelines, and mechanisms for preventing the giving/receiving of bribes or other benefits.

๕. To establish guidelines for the acceptance of entertainment expenses or gifts by executives and police officers under the jurisdiction of Khong Chai Police Station in accordance with relevant laws and regulations.

๖. To support and enhance the implementation of the national strategy, the master plan under the national strategy, and the national reform plan on the prevention and suppression of corruption and misconduct, as well as to be part of the guidelines for assessing integrity and transparency in government agencies (Integrity and Transparency Assessment : ITA).

Scope of application

This applies to police officers under the jurisdiction of Khong Chai Police Station

Definition

"Bribery" refers to property or other benefits given to a person to induce them to perform or refrain from performing an act in their official capacity, whether such act is lawful or unlawful, as desired by the payer. This includes gifts, tokens of appreciation, facilitation fees, gestures of goodwill, donations, entertainment, and similar benefits when offered, given, or received in a way that can be reasonably considered a bribe. It also includes gifts given or received after the fact. (Receiving gifts in the performance of official duties differs from receiving gifts in a morally acceptable manner, which refers to accepting property or other benefits that can be calculated in monetary terms from individuals on special occasions, festivals, or holidays. Therefore, receiving gifts, tokens of appreciation, or gratuities in the performance of official duties may constitute bribery.)

“Performing duties” means the actions or performance of duties by a government official in a position appointed or assigned to perform a particular duty, or to act as a substitute in a particular duty, both generally and specifically, as a police officer whose powers and duties are prescribed by law, or actions carried out in accordance with the powers and duties prescribed by law for police officers.

“Commander” means a person who has the authority and responsibility to order, supervise, monitor, and inspect police officers under their command.

"Subordinates" refers to all police officers under the jurisdiction of Khong Chai Police Station, excluding their superiors.

Measures for handling policy violations/punitive measures.

๗. Failure to comply with this policy may result in disciplinary action, criminal prosecution, or other relevant laws. This includes direct supervisors who ignore the wrongdoing or are aware of it but fail to take appropriate action, with disciplinary penalties up to dismissal from service.

๒. Failure to be aware of this policy announcement and/or related laws cannot be used as an excuse for non-compliance.

๓. Commanders, as per Police Department Order No. ๑๒๑๒/๒๕๓๗ dated October ๑, ๑๙๙๔, have the authority and responsibility to supervise and ensure that their subordinates strictly adhere to and follow this policy.

Monitoring measures

๑. The Superintendent of Khong Chai Police Station declares his intention to manage the station with honesty, integrity, transparency, and in accordance with the principles of good governance. This declaration will be disseminated to all police officers under his command and to external stakeholders.

๒. Commanders, as per Police Department Order No. ๑๒๑๒/๒๕๓๗ dated October ๑, ๑๙๙๔, have the authority and responsibility to supervise, monitor, and inspect subordinate police officers under their command to ensure compliance with this announcement. In case of any violation of this announcement, the commander must report it promptly to the Superintendent of Khong Chai Police Station.

๓. Khong Chai Police Station will review and update its operational guidelines as appropriate or in response to significant changes in various factors.

๔. The administrative staff of Khong Chai Police Station shall compile statistics on bribery, including problems and obstacles, and report them to the Superintendent of Khong Chai Police Station every quarter.

Channels for complaints and reporting information.

๑. Khong Chai Police Station.

๒. **Mail** : ๑๖๙ Moo ๑๑ , Khong Chai Phatthana Subdistrict ,

Khong Chai District , Kalasin ๔๖๑๓๐

๓. **Telephone, number** : ๐๔๓-๘๔๐๔๘๗.

๔. **Fax, number** : ๐๔๓-๘๔๐๔๘๗.

๕. **Email** : khongchaipolice๗๗@gmail.com

๖. **Website** : <https://khongchai.kalasin.police.go.th/>

Measures to protect complainants/whistleblowers/witnesses and maintain confidentiality.

๑. When considering complaints, a level of secrecy must be determined, and those involved must be protected according to the Regulations on the Protection of Official Secrets B.E. ๒๕๔๔ (๒๐๐๑). When referring matters to the relevant agency for consideration, both the informant and the complainant may suffer hardship. For example, complaints alleging wrongdoing by a government official should initially be considered classified information. Anonymous complaints should only be considered if they provide clear evidence, circumstantial evidence, and specific witnesses. Reports of influential individuals must conceal the name and address of the complainant. If the complainant's name and address are not

concealed, the relevant agency must be notified and provide protection as follows: “The superior officer shall use their discretion to appropriately protect the complainant, witnesses, and individuals providing information in the investigation from any harm or injustice that may arise from the complaint, testimony, or information provision.” If the accused is named, both the complainant and the accused must be protected because the matter has not yet undergone a fact-finding process, and the accusation may be malicious and cause harm or damage. Furthermore, if the complainant requests that their name be kept confidential or not disclosed in their complaint, the agency must not disclose the complainant's name to the accused agency, as the complainant may suffer hardship as a result of the complaint.

When reporting information about influential individuals, the name and address of the informant must be kept confidential. If the informant's name and address are not kept confidential, the relevant agencies must be informed and provide protection as follows: "Supervisors shall use their discretion to issue appropriate orders to protect the informant, witnesses, and individuals providing information in the investigation from harm or injustice that may arise from the complaint, testimony, or information provided." If the accused's name is identified, both the informant and the accused must be protected, as the matter has not yet undergone a fact-finding process and may be considered malicious accusations causing distress and damage. Furthermore, if the informant requests that their name be kept confidential or does not wish to have it disclosed, the agency must not disclose the informant's name to the informant's agency, as the informant may suffer harm as a result of the complaint.

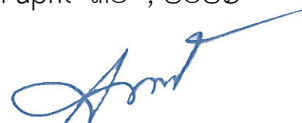
๒. When a complaint is filed, the complainant and witnesses will not be subjected to any actions that affect their work or livelihood. If any actions are necessary, such as separating workplaces to prevent the complainant, witnesses, and accused from meeting, the consent of the complainant and witnesses must be obtained.

๓. Requests from victims, complainants, or witnesses, such as requests for a change of workplace or methods for preventing or resolving problems, should be considered by the responsible person or agency as appropriate.

๔. Provide protection to complainants against harassment.

Announced on april ๓๐ , ๒๐๒๖

Police colonel



(Chaipol Polyiem)

Superintendent of Khong Chai Police Station